



NICOLAS HAZARD

SOCIAL ENTREPRENEUR / 15-04-1982

PROFILE

- **Serial entrepreneur** disrupting critical social and environmental challenges with disruptive, sustainable business models
- **International expert** in social entrepreneurship and impact investing (extensive living and working experience in Europe, the Americas, Asia and North Africa)
- Elected **Young Global Leader 2015 by the World Economic Forum**
- Elected **Young Global Leader 2016 by the French American Foundation**
- Elected **Young Global Leader 2017 by the Franco British Council**

WORK EXPERIENCE

INCO, Paris, France • Founder & President 2010 – Present

Company supporting, promoting and investing in social enterprises worldwide inco-group.co

- First **Impact Investing Fund** in France (€200M+)
- **International network** of accelerators for social entrepreneurs in 35 countries, INCO.ORG
- Launched the **first social entrepreneurship event in Europe**, *Impact²*, gathering annually 1,500 people from 50 countries at the Paris City Hall (www.impact2.eu)

INCO Community Inc., San Francisco, CA • Founder & President 2014 – Present

501(c)(3) nonprofit organization providing innovative solutions with a positive economic and social impact inco.us.org

- **Drones&Good:** Workforce development program training veterans for jobs in the commercial drone industry
- **WISE SV:** Silicon Valley-based restaurant and catering company providing unemployed people with on-the-job training in partnership with Google and eBay
- **Tarmac Austin:** Accelerator program in Austin, TX for technology companies developing products and services with a social impact in partnership with 3M

PROFESSIONAL INTERVENTIONS

- President of the **Strategic Committee of the City of Paris**
- Member of the Global Agenda Council of the **World Economic Forum**
- Member of the International Board of **Banca Prossima/San Paolo Intesa (Italy)**
- Former Member of the **European Commission Social Business Experts group**

ACADEMIC BACKGROUND

HEC Paris, Jouy-en-Josas, France • M.Sc. in Entrepreneurship 2008

Sciences Po, Paris, France • Master of Public Affairs (MPA) 2006

Sorbonne University, Paris, France • M.Sc. in International Economics 2004

Freie Universität, Berlin, Germany • Bachelor in Political Sciences 2003

SKILLS

Languages

- French (native speaker), Italian, Swiss-German (native speaker), English, German (fluent) and Spanish (proficient)

Business and Interpersonal Skills

- Ability to adapt to multicultural environments developed through international missions and extended stays abroad
- Excellent communication skills developed through interventions at global events and conferences, radio and TV shows, etc.

PUBLICATIONS

- Author of « Appel à la Guérilla Mondiale » (Call for a global revolution), Débats Publics, 2019
- Author of “L’Entreprise du XXI^e Siècle sera Sociale (Ou Ne Sera pas)” (The 21st Century Will Be Social – Or Won’t Be), Rue de L’Échiquier, 2012
- Author of the Essay “Capitalism for All, 20 Enterprises That Change The World”, Edit the World, 2013
- Author of “La Ruée des Licornes” (Startups, a global revolution), Lemieux, 2017

PRESS COVERAGE

[La Tribune](#)

[Figaro](#)

[France 2](#)

[Le Monde](#)

[Le Nouvel Observateur](#)